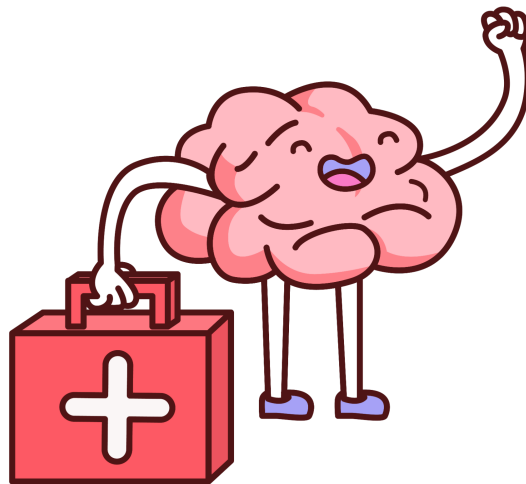




Adult Safeguarding Policy for Connected Club



Updated 26/10/2022

Introduction

This policy is to make sure that Connections in Mind and by extension, Connected Club, has all the right things in place to protect and safeguard adults.

Connections in Mind believes in protecting an adult's right to live in safety, free from abuse and neglect. This policy sets out the roles and responsibilities of Connections in Mind in working together in promoting the adult's welfare and safeguarding them from abuse and neglect. Employees, trustees and volunteers are made aware of how this policy can be accessed.

Key Principles of Adult Safeguarding

In the safeguarding of adults, Connections in Mind are guided by the six key principles set out in The Care Act 2014 and Making Safeguarding Personal. Connections in Mind aims to demonstrate and promote these six principles in our work:

- Empowerment – People being supported and encouraged to make their own decisions and informed consent
- Prevention – It is better to take action direct before harm occurs - this includes signposting people to the appropriate care.
- Proportionality – The least intrusive response appropriate to the risk presented.
- Protection – Advocating and signposting for those in greatest need.
- Partnership – Signposting to relevant support organisations. We have a part to play in preventing, detecting and reporting neglect and abuse.
- Accountability – Accountability and transparency in delivering safeguarding.

The support Connections in Mind provides

- Connections in Mind specialises in providing awareness and support for executive functioning skill development.
- The content provided by our www.connectionsinmind.com and www.cimlearning.com websites, resources and events are for educational purposes only, and is in no way intended to replace medical or mental health supervision from a qualified healthcare professional.

Limits to the services Connections in Mind provides

- Whilst services such as live Support and Strategy Groups do provide a safe, contained space for members to share experiences and strategies pertaining to their executive functioning challenges, this should not be viewed as a substitute for mental health support. Connections in Mind strongly encourages its members to access mental health services to support their mental health concerns, and will happily signpost members to the relevant support organisations.
- Connections in Mind does employ psychologists, however, these professionals work within the capacity of executive functioning support, and not mental health support. Whilst our psychologists have a responsibility to identify potential mental health concerns and to signpost individuals to the relevant support organisations, Connections in Mind takes no responsibility whatsoever beyond signposting members to the relevant organisations. Members should never disregard professional medical advice or delay seeking medical or mental health support based on something you have read on our websites or heard in a webinar/course.
- Members should also not use information on this website, from our live events (through our own Connections in Mind speakers or guest speakers) or any information on links to third-party sites, to diagnose or treat ADHD and/or co-morbidities in yourself or others, without seeing a qualified adult ADHD specialist. Connections in Mind encourages all users to be careful when using online information concerning medical information.
- Always consult your GP/specialist before using any health information online. Although we diligently review our online material and event content, Connections in Mind cannot guarantee (nor take responsibility for) the medical accuracy of information we publish or make available, nor can Connections in Mind assume any responsibility for the content of any websites linked to our sites.
- Connections in Mind is not a medical organisation and provides information rather than advice. No liability will be accepted for any loss, inconvenience or damage arising from the use OR inability to use any of the information on this website or live events, and no liability will be accepted for medical advice offered by our guest speakers. Any links to third party websites should not be taken as an endorsement of any kind.
- Connections in Mind endeavours to ensure the content of this website is accurate and current, but accepts no liability for error or omission.

Training and Awareness

Connections in Mind will ensure an appropriate level of safeguarding training is available to its Trustees, Employees, Volunteers and any relevant persons linked to the organisation who requires it (e.g. contractors).

For all employees who are working or volunteering with adults at risk this requires them as a minimum to have awareness training that enables them to:

- Understand what safeguarding is and their role in Safeguarding Adults.
- Recognise an adult potential in need of signposting.
- Understand how to report a safeguarding Alert.
- Understand dignity and respect when working with individuals.
- Have knowledge of the Safeguarding Adults Policy.

Similarly, employees and volunteers may encounter concerns about the safety and wellbeing of children/young people. Please see our Safeguarding Policy for Children/Young People who are in our executive functioning coaching care.

Confidentiality and Information Sharing

Connections in Mind expects all employees, volunteers and trustees to maintain confidentiality. Information will only be shared in line with [Connections in Mind's Privacy Policy and Cookie Policy](#).

However, information should be shared with the Local Authority if an adult is deemed to be at risk of harm or contact the police if they are in immediate danger, or a crime has been committed.

Cyber Security

Connections in Mind uses industry-standard efforts to safeguard the confidentiality of personally identifiable information on our website, such as firewalls and virus protection.

Whilst every effort is made to ensure that the material produced on this website is checked, it is always wise to run anti-virus software before downloading any material from our sites.

Connections in Mind connect accept any responsibility for any loss, disruption or damage to data of your computer system whilst engaging with our sites.

Recording and Record Keeping

A written record must be kept about any concern regarding an adult with safeguarding needs. This must include details of the person involved, the nature of the concern and the actions taken, decision made and why they were made.

All records must be signed and dated. All records must be securely and confidentially stored in line with General Data Protection Regulations (GDPR).

Whistleblowing

Connections in Mind is committed to ensuring that employees and volunteers who in good faith whistle-blow in the public interest, will be protected from reprisals and victimisation.

Important Contacts

Designated Senior Lead for Safeguarding

Name: Victoria Bagnall

Email address: victoria@connectionsind.co.uk

Deputy Senior Lead for Safeguarding

Name: Casey Anley

Email address: casey@connectionsind.co.uk

Support Contact Details



ORGANISATION	CONTACT DETAILS
POLICE	Call 999
SAMARITANS: Mental health emergency support	Call 116 123 free from any phone
SHOUT: 24/7 Mental health text support.	https://giveusashout.org/ or text 'Shout' to 85258
MIND: Mental health helpline	0300 123 3393 (9am-6pm daily)
CITIZENS ADVICE	Visit www.citizensadvice.org.uk or call 0800 1448 848
REFUGE: National Domestic Abuse Helpline	Call 0808 2000 247 or live chat

